City of Hughson
Salary Schedule
Fiscal Year 2023-2024

Non-Management Full-Time Employees	Range	Salary Range														
		A			B			C			D			E		
Position		Hourly	Bi-Monthly	Monthly	Hourly	Bi-Monthly	Monthly	Hourly	Bi-Monthly	Monthly	Hourly	Bi-Monthly	Monthly	Hourly	Bi-Monthly	Monthly
Accounting Technician I	86	$20.16	$1,747.34	$3,494.68	$21.17	$1,834.71	$3,669.42	$22.23	$1,926.45	$3,852.89	$23.34	$2,022.77	$4,045.53	$24.51	$2,123.91	$4,247.81
Accounting Technician II	104	$24.12	$2,090.08	$4,180.16	$25.32	$2,194.59	$4,389.17	$26.59	$2,304.31	$4,608.62	$27.92	$2,419.53	$4,839.06	$29.31	$2,540.51	$5,081.01
Code Enforcement Officer	107	$24.85	$2,153.41	$4,306.82	$26.09	$2,261.08	$4,522.16	$27.39	$2,374.14	$4,748.27	$28.76	$2,492.84	$4,985.68	$30.20	$2,617.49	$5,234.97
Community Development Specialist	106	$24.60	$2,132.09	$4,264.18	$25.83	$2,238.70	$4,477.39	$27.12	$2,350.63	$4,701.26	$28.48	$2,468.16	$4,936.32	$29.90	$2,591.57	$5,183.14
Customer Service Clerk	68	$16.85	$1,460.81	$2,921.62	$17.70	$1,533.85	$3,067.70	$18.58	$1,610.54	$3,221.08	$19.51	$1,691.07	$3,382.14	$20.49	$1,775.62	$3,551.24
Maintenance Worker I	80	$18.99	$1,646.08	$3,292.15	$19.94	$1,728.38	$3,456.76	$20.94	$1,814.80	$3,629.60	$21.99	$1,905.54	$3,811.08	$23.09	$2,000.82	$4,001.63
Maintenance Worker II	94	$21.83	$1,892.12	$3,784.24	$22.92	$1,986.73	$3,973.46	$24.07	$2,086.07	$4,172.13	$25.27	$2,190.37	$4,380.73	$26.54	$2,299.89	$4,599.77
Senior Maintenance Worker	104	$24.12	$2,090.08	$4,180.16	$25.32	$2,194.59	$4,389.17	$26.59	$2,304.31	$4,608.62	$27.92	$2,419.53	$4,839.06	$29.31	$2,540.51	$5,081.01
Senior Utility Worker	119	$27.99	$2,426.50	$4,853.00	$29.40	$2,547.84	$5,095.67	$30.87	$2,675.25	$5,350.50	$32.41	$2,809.00	$5,618.00	$34.03	$2,949.46	$5,898.92
Utility Worker I	96	$22.27	$1,930.16	$3,860.31	$23.38	$2,026.66	$4,053.32	$24.55	$2,128.00	$4,255.99	$25.78	$2,234.40	$4,468.79	$27.07	$2,346.12	$4,692.23
Utility Worker II	109	$25.35	$2,196.70	$4,393.39	$26.61	$2,306.53	$4,613.06	$27.94	$2,421.86	$4,843.71	$29.34	$2,542.95	$5,085.90	$30.81	$2,670.10	$5,340.19
Wastewater Treatment Plant Operator I	93	$21.62	$1,873.39	$3,746.78	$22.70	$1,967.06	$3,934.11	$23.83	$2,065.41	$4,130.82	$25.02	$2,168.68	$4,337.36	$26.27	$2,277.12	$4,554.23
Wastewater Treatment Plant Operator II	106	$24.60	$2,132.09	$4,264.18	$25.83	$2,238.70	$4,477.39	$27.12	$2,350.63	$4,701.26	$28.48	$2,468.16	$4,936.32	$29.90	$2,591.57	$5,183.14
Water Treatment/Distribution System Operator I	93	$21.62	$1,873.39	$3,746.78	$22.70	$1,967.06	$3,934.11	$23.83	$2,065.41	$4,130.82	$25.02	$2,168.68	$4,337.36	$26.27	$2,277.12	$4,554.23
Water Treatment/Distribution System Operator II	106	$24.60	$2,132.09	$4,264.18	$25.83	$2,238.70	$4,477.39	$27.12	$2,350.63	$4,701.26	$28.48	$2,468.16	$4,936.32	$29.90	$2,591.57	$5,183.14

Designated Management Employees	Range	Salary Range														
		A			B			C			D			E		
Position				Monthly			Monthly			Monthly			Monthly			Monthly
Accounting Manager	145			6,285.92			6,600.22			6,930.23			7,276.74			7,640.58
City Manager	206			11,533.81			12,110.50			12,716.02			13,351.83			14,019.42
Community Development Director	187			9,547.00			10,024.35			10,525.56			11,051.84			11,604.43
Director of Finance and Administrative Services	187			9,547.00			10,024.35			10,525.56			11,051.84			11,604.43
Executive Assistant/City Clerk	145			6,285.92			6,600.22			6,930.23			7,276.74			7,640.58
Management Analyst	124			5,100.59			5,355.62			5,623.40			5,904.57			6,199.80
Public Works Superintendent	141			6,040.65			6,342.68			6,659.82			6,992.81			7,342.45
Utilities Superintendent	141			6,040.65			6,342.68			6,659.82			6,992.81			7,342.45
Finance Project Manager	Hourly	$68.38														

In addition to the above mentioned salaries employees may be eligible for the following incentive pays (subject to City Manager approval)

Mechanics Pay	5% of base salary
Special Assignment Pay	up to 10% of base salary
Longevity Pay	up to 15% of base salary
Bilingual Pay	up to 2.5% - 1.5% Spoken + 1% Written

Elected/Appointed	Range	A			B			C			D			E		
Position		Per Meeting		Monthly	Hourly		Monthly	Hourly		Monthly	Hourly		Monthly	Hourly		Monthly
City Treasurer				100.00												
Council Member				250.00												
Mayor				300.00												
Planning Commission		50.00														